

EXTERNAL JOB ADVERTISEMENT

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| POSITION: | Level 2 AD Operative |
| REPORTING TO: | Site Manager |
| RESPONSIBLE FOR: | No line management responsibilities |
| LOCATION: | North London AD Facility, Courses Farm, Colney Heath, Hertfordshire |
| HOURS: | Full time |

WHO ARE SEVERN TRENT GREEN POWER?

Severn Trent Green Power, part of the Severn Trent plc group of companies is a successful, national, waste company with an excellent reputation in the organic waste and renewable energy sector. We operate 8 anaerobic digestion facilities, 2 in-vessel compost sites, and 3 open windrow compost sites.

The company's strategy is to continue to develop as a market leader in the recycling and processing of organic wastes and generating enough renewable energy throughout the business to meet our triple carbon pledge to be carbon neutral by 2030. We are the largest producer of renewable energy from food waste in the UK. We care deeply about making a positive impact on our environment and strive to support our customers to achieve the same. We have some really big commitments to our customers, our environment, our society and our colleagues that we know, can only be achieved through our inclusive and energetic culture

WHAT IS THE FUNCTION OF THIS ROLE?

ROLE SUMMARY:

Operating on long and medium term municipal contracts. North London AD Facility processes spot market commercial food wastes (solid and liquid), which include packaged goods. The facility processes approximately 50,000 tonnes of solid and liquid wastes a year, generating 3MW of renewable electricity and producing a nutrient rich biofertiliser. Your role is to assist the Site Manager in ensuring your site is operated as efficiently and safely as possible, in compliance with all the relevant regulations. Working Monday- Friday, there will be requirements for weekends, Bank holidays and call out /standby rota. This hands-on role requires the daily operation and maintenance of plant and machinery, including telehandlers. The role involves the safe tipping, handling and processing of Food Waste deliveries, sometimes using a Telehandler whilst maintaining high levels of cleanliness on the site and other general housekeeping duties. There will be some involvement with IT and you will be required to assist with maintenance tasks.

HOW YOUR SUCCESS ADDS VALUE TO OUR BUSINESS:

All sites will be visited by many potential customers and creating a good impression of the site and its processes promotes a positive advert for Severn Trent Green Power and the wider Severn Trent PLC business.

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KEY ROLE RESPONSIBILITIES:

- Oversee the safe receipt of product and then maintain the overall operation of the AD process to meet site targets. This will require the safe use of plant and equipment including telehandler and forklift
- Complete all maintenance and safety checks as directed by your Line Manager and ensure the site and plant are presented in a clean & tidy manner at all times
- Ownership for ensuring a safe and healthy working environment for all
- Contribute to the compliance with the Environment Permit (site licence), ABPR, PAS 110
- Adhere to and promote, all procedures with the Business Management System
- Keep required records as directed by your Line Manager
- Exemplary and helpful behaviour with clients, colleagues, management and visitors.
- To provide general assistance across other sites when required
- Maintaining relevant on-site Health, Safety, Quality and Environmental standards and records
- Liaising with clients, drivers, operational staff and management connected to deliveries.
- Competently operate the OAS Scada monitoring system, Weightron weighbridge and food de-packaging machinery (Hammermill).

HERE'S WHAT OUR IDEAL CANDIDATE LOOKS LIKE:

Skills

- Mechanical aptitude
- Knowledge of the waste industry and composting processes an advantage
- Ability to work with in a controlled environment
- Computer literate
- Microsoft Office particularly Excel and Word

Preferred experience/qualifications

- Telehandler Certificate Desirable
- Practical environmental and working safely knowledge
- Experience of working within a regulated environment
- Experience of working in confined spaces
- Agricultural background desirable

Attitudes

- Takes the initiative
- Steady under pressure
- Takes pride
- Organised
- Proactive
- Enjoys multi-tasking
- Adaptable

EXCELLENT RELATIONSHIP MANAGEMENT:

Fostering healthy and effective working relationships with the following will be the key to success in this role:

ST Green Power team members:

- Operations Director
- Regional Operations Manager
- Site manager
- Compliance department
- Commercial department

External :

Customers
General Enquires

WHAT CAN WE OFFER YOU?

Our success depends on our people and it's our people that are making the difference every day - helping us create value for our customers by working in partnership with them to create an effective and sustainable organic waste management strategy.

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In return, we offer great opportunities to grow in a company culture that fosters creativity, innovation, personal growth, job satisfaction and career development.

REMUNERATION & BENEFITS:

- Competitive Salary
- Overtime and unsocial hours pay
- 25 days holiday + 8 Bank holidays
- Annual company bonus scheme (linked to key performance indicators)
- Company pension scheme
- Occupational health cover
- Comprehensive flexible benefits scheme including Gymflex, Electric car salary sacrifice scheme, Dental and Critical Illness Insurance and our Technology Scheme where you can spread payment for a variety of Technology purchases
- Sharesave scheme - A chance to save up to £500 per month for three or five years, with the option to buy Severn Trent Plc shares at a discounted rate

