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<b>POSITION:</b>	<b>Senior Strategy Officer</b>
<b>REPORTING TO:</b>	<b>Strategy and Business Development Director</b>
<b>RESPONSIBLE FOR:</b>	<b>N/a</b>
<b>LOCATION:</b>	<b>Flexible with 2 days a week working from Radford Office (Oxfordshire) STGP as required</b>
<b>HOURS:</b>	<b>Full Time</b>

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## **ROLE SUMMARY:**

Severn Trent Green Power is now entering into a new growth phase and is therefore seeking 2 Senior Strategy Officers to help us achieve our vision and shape our future growth trajectory. If you wish to accelerate your career in the space of sustainability and renewable energy, then it is a hugely exciting time to be joining us as. We are determined to capitalise on our recent 2021 industry award of 'Organics Recycling Business of the Year', to take our business to the next level and to continue driving the transition to a net zero and sustainable economy.

The Senior Strategy officers will be critical members of the Severn Trent Strategy and Development team, with full responsibility and freedom for injecting new and different ways of thinking and making our growth plans a reality.

## **KEY ROLE RESPONSIBILITIES:**

- Management of strategic projects from concept through to delivery and take a lead in the consideration of process optimisation and resilience. Ensure that consultants and contractors fully consider requirements for commissioning and future operation.
- Performing market analysis and keeping pace with external market policy.
- Engaging with a range of stakeholders to respond to relevant government and industry consultations and providing feedback and insight to the business.
- Undergo site and data-based analysis to support optimisation or troubleshooting of existing assets.
- Analysing data and preparing visual outputs of results in an engaging and meaningful way.

## **WHAT CAN WE OFFER YOU?**

Our success depends on our people and it's our people that are making the difference every day - helping us create value for our customers by working in partnership with them to create an effective and sustainable organic waste management strategy.

In return, we offer great opportunities to grow in a company culture that fosters creativity, innovation, personal growth, job satisfaction and career development.

# Green Power

## REMUNERATION & BENEFITS:

- Competitive Salary and Car Allowance
- 25 days holiday + 8 Bank holidays with the option to purchase additional
- Annual company bonus scheme (linked to key performance indicators)
- Company Pension scheme
- Company Private Medical cover
- Occupational health cover
- Comprehensive flexible benefits scheme including Gymflex, Electric car salary sacrifice scheme, Dental and Critical Illness Insurance and our Technology Scheme where you can spread payment for a variety of Technology purchases
- Sharesave scheme - A chance to save up to £500 per month for three or five years, with the option to buy Severn Trent Plc shares at a discounted rate

## HERE'S WHAT OUR IDEAL CANDIDATE LOOKS LIKE:

### Essential Experience

- Graduate level
- Motivated to fully own delivery of concrete growth projects and operational optimisation
- Working knowledge of various renewable technologies, including AD, CHP, Wind, BG TG and Solar
- Comfortable taking the lead role for all technical inputs through project development
- Ability to form strong working relationships
- Rigorous analytical and strategic approach
- Full UK driving license.
- Willingness to travel

### Preferred Experience

- Deep understanding and experience of Anaerobic Digestion
- Knowledge of green gas incentive schemes such as RHI and RTFC
- Experience producing financial models and business case writing
- Experience working within carbon accounting or environmental sustainability
- Experience in commissioning new assets, evaluating their performance and impact on upstream and downstream processes
- Ability to read P&ID's and layout drawings
- Able to identify & evaluate opportunities leading to successful projects

### Capabilities

- In order to succeed in this role, it is expected that you will have:
- Passion for sustainability and the environment.
- Be resilient, confident, enthusiastic, and influential.
- Be an effective team player
- Communicate excellently and confidently to different groups in verbal and written form
- Strong analytical approach and a high level of competency in Excel.
- Be creative and curious, seeking to disrupt established thinking so that we can find new sources of growth and value.

## WHO ARE SEVERN TRENT GREEN POWER?

Severn Trent Green Power, part of the Severn Trent plc group of companies is a successful, national, waste company with an excellent reputation in the organic waste and renewable energy sector. We operate 8 anaerobic digestion facilities, 2 in-vessel compost sites, and 3 open windrow compost sites.

The company's strategy is to continue to develop as a market leader in the recycling and processing of organic wastes and generating enough renewable energy throughout the business to meet our triple carbon pledge to be carbon neutral by 2030

