
POSITION: Commercial Accountant
REPORTING TO: Financial Planning & Analysis Manager/ Finance Manager
LOCATION: Severn Trent Green Power Head Office ,
Radford ,Oxfordshire, OX7 4EB

Are you looking for a company that is strongly rising from a growth start-up company to a substantial national company within the renewable sector? Do you want to be part of an expanding dedicated team where your contribution really matters and does not go unrecognised?

THE ROLE

The Severn Trent Green Power Finance team is looking to recruit a Commercial Accountant.

This role is a key member of the STGP finance team, bringing commercial and financial analysis skills to drive value across the business. The role covers a wide remit, from energy analysis and reporting, budgeting, and forecasting. As we look to the future there are several finance projects to manage and business cases to review.

You will play a key part in managing the performance of the business, optimising returns and be expected to manage stakeholders across the financial and non-financial teams within STGP.

REMUNERATION & BENEFITS:

- Competitive Salary
- 25 days holiday + 8 Bank holidays, option to buy additional annual leave
- Annual company bonus scheme (linked to key performance indicators)
- Company pension scheme
- Occupational health cover
- Comprehensive flexible benefits scheme including Gymflex, Electric car salary sacrifice scheme, Dental and Critical Illness Insurance and our Technology Scheme where you can spread payment for a variety of Technology purchases
- Sharesave scheme - A chance to save up to £500 per month for three or five years, with the option to buy Severn Trent Plc shares at a discounted rates

Key Accountabilities:

In order to succeed in this role it is expected that you will:

1. Practically tackle real commercial issues facing the business ensuring that the numbers are optimised whilst also driving practical changes. Key issues include lease / buy decisions, pricing on bids and tenders, and optimising our food waste supply in terms of price, volume and geography.
2. Responsibility for Energy reporting and optimisation. Tracking our generation position against target, forecasting price and volumes, and developing new hedging and trading strategies. Validate our income at month end and understand the detail of site performance.
3. Be accountable for the production of financial models, provide effective direction and leadership in longer term business planning. Work closely with the business development team to deliver new opportunities.
4. Deliver effective management information and decision support to the business to drive real performance improvement.

5. Regular Ad Hoc Analysis is required, which will involve not only financial modelling, but also making change happen through practical recommendations. Ensure these are implemented personally or with the help of the STGP Exec team.
6. Manage a number of projects, analysing the cost base, revenue line and understanding the profitability of the different generating assets, making practical commercially sound recommendations to improve PBIT.
7. Forecasting and Budgeting – Review the process across the business, and produce a model that enables us to provide key stats, and financials required to run the business and forecast on a rolling basis.
8. Benchmark operational sites to allow comparison and optimisation of operational and financial performance. Identify opportunities for improvement and make sure that changes take place to deliver financial upside.
9. Opportunity to be involved in future M&A activity.
10. Work alongside the management accountant to complete month end reporting as necessary.

Experience:

- Experienced in working with senior stakeholders in large organisations, you will have a proven track record of diagnosing business issues; working with the business to deliver performance improvements.
- Experience of creating the analytical requirements and tools to ensure that the provision, use and interpretation of Business information, reflects real business need.
- Experience of building and maintaining financial models for use in investment decisions making and post investment appraisal.
- Experience of using a variety of software desirable (e.g. MS Office, SAP, Tagetik)
- Advanced excel skills and experience turning large amounts of data into clear reports and presentations
- Experience using Power BI is desirable

Capabilities:

- Excellent attention to detail and a high level of numeracy
- The ability to interpret, analyse and evaluate management information to make sound business decisions and provide advice to others
- The ability to communicate complex information to all levels of management
- The ability to challenge the way things are and find better alternatives
- Confidence with information technology
- The ability to organise own work, prioritise and manage volume workloads, conflicting demands and meeting deadlines