

EXTERNAL JOB ADVERTISEMENT

POSITION:	Dual Site Level 2 GW Operative (Oxfordshire)
REPORTING TO:	Site Manger
RESPONSIBLE FOR:	No line management responsibilities
LOCATION:	Split between Showell GW , Heythrop, Chipping Norton, Oxon. OX7 5TH And Wallingford GW A4074 Benson. Wallingford Oxon, OX10 6SQ

ROLE SUMMARY:

You will be required to operate a wide range of mobile and static plant and machinery at, various across the Oxfordshire region, in the receipt, processing of incoming waste and exit and spreading of the end product as directed by the Site Manager you are allocated to each day. This will involve the export of compost via tractor and trailer. You will also hold collective and individual site responsibility for ensuring daily tasks are completed to ensure the site compliance to PAS100 and ISO standards, permit requirements and a safe and environmentally compliance working environment. This will include machinery maintenance and compliance to the site procedures and systems of work.

HOW YOUR SUCCESS ADDS VALUE TO OUR BUSINESS:

Throughput targets are met, but not at the expense of the environment, safety, health or quality. Performance reviews state you exceeded all your major responsibilities and visitors comment how 'well run' sites within Greenwaste are and, how helpful they find you.

REMUNERATION & BENEFITS:

- Competitive Salary
- Overtime
- Company Van and Fuel card to use between sites
- 25 days holiday + 8 Bank holidays with the option to purchase additional 5 days annual leave
- Annual company bonus scheme (linked to key performance indicators)
- Company pension scheme
- Occupational health cover
- Comprehensive flexible benefits scheme including Gymflex, Electric car salary sacrifice scheme, Dental and Critical Illness Insurance and our Technology Scheme where you can spread payment for a variety of Technology purchases
- Sharesave scheme - A chance to save up to £500 per month for three or five years, with the option to buy Severn Trent Plc shares at a discounted rate

Green Power

KEY ROLE RESPONSIBILITIES:

Major responsibilities

The receiving, weighing, un-loading, sorting and then overall operation of the composting process to PAS100 standards;
Operation and maintenance of site and mobile equipment compliant with all relevant legislation and instructions/procedures.

Site procedural compliance to ensure STGP South ISO accreditation and the site permit;

Ensure day to day maintenance, safety checks and upkeep of any plant and equipment operated by you

Ensure the tidiness, cleanliness, security and legal compliance of any site you are assigned to and any vehicle you operate;

Assist the Site Manager(s) achieve the site and overall contract production and site budget targets;

Ensure compost is delivered in a timely and safe manner

Maintain a good relationship with customers and suppliers

Proactively contribute to achieving a safe and healthy working environment.

Provide holiday cover for site-based staff

Provide general assistance across any STGP Oxfordshire GW or AD site as required

HERE'S WHAT OUR IDEAL CANDIDATE LOOKS LIKE:

Skills

- Mechanical aptitude
- Knowledge of the waste industry and composting processes an advantage
- Ability to work with in a controlled environment
- Computer literate
- Microsoft Office particularly Excel and Word

Preferred experience/qualifications

- Loading Shovel certificate and one year's practical experience in a similar working environment
- Verified as competent in using Tractor and trailer
- Knowledge of working safely (similar working environment)
- Verified as competent in the operation of a: Turner, Screen & Shredder
- Knowledge to attain and maintain PAS100
- Knowledge of the requirements to maintain ISO accreditation and the site permit, including working within a BMS
- Basic mechanical maintenance aptitude
- 1st Aid Appointed person advantage
- Ability to drive an advantage

Attitudes

- Takes the initiative
- Steady under pressure
- Takes pride
- Organised
- Proactive
- Enjoys multi-tasking
- Adaptable