

## External Job Advert

**POSITION:** South Wales AD Level 2 Operative  
**REPORTING TO:** South Wales AD Site Manager  
**LOCATION:** South Wales AD Site, Parc Stormy

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STGP is entering a new growth phase, and this is a great time to join the team. We are seeking an AD Site Operative to help us achieve our vision and shape our future growth trajectory.

### THE ROLE

Reporting to the Site Manager for day-to-day operations and part of a rolling standby night rota, this is a mobile hands-on role, requiring the daily operation and maintenance of plant and machinery. Working within the reception building or outside moving the product through its various stages, which will require you to use plant machinery including telehandler, loading shovel, shredder and screener

### REMUNERATION & BENEFITS:

- Competitive Salary
- Overtime, call out, standby payments
- 25 days holiday + 8 Bank holidays, option to buy additional annual leave
- Annual company bonus scheme (linked to key performance indicators)
- Company pension scheme
- Occupational health cover
- Comprehensive flexible benefits scheme including Gymflex, Electric car salary sacrifice scheme,
- Dental and Critical Illness Insurance and our Technology Scheme where you can spread payment
- for a variety of Technology purchases
- Sharesave scheme - A chance to save up to £500 per month for three or five years, with the option to buy Severn Trent Plc shares at a discounted rate

### Key Accountabilities:

- Oversee the safe receipt of product and then maintain the overall operation of the AD process to meet site targets. This will require the safe use of plant and equipment including telehandler.
- Complete all maintenance and safety checks as directed by the Site Manager and ensure the site and plant are always presented in a clean & tidy manner
- Ownership for ensuring a safe and healthy working environment for all
- Contribute to the compliance with the Environment Permit (site licence), ABPR, PAS 110
- Competently operate the OAS Scada monitoring system, Weightron weighbridge and food de-packaging machinery (Hammermill).
- Adhere to and promote, all procedures with the Business Management System
- Keep required records as directed by your Line Manager
- Exemplary and helpful behaviour with clients, colleagues, management and visitors
- To provide general assistance across other sites when required
- Maintaining relevant on-site Health, Safety, Quality and Environmental standards and records
- Liaising with clients, drivers, operational staff and management connected to deliveries
- Covering 1 week in 3 or 4 on the on call standby rota

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### HERE'S WHAT OUR IDEAL CANDIDATE LOOKS LIKE:

#### **Skills**

- Mechanical aptitude
- Knowledge of the waste industry and composting processes an advantage
- Ability to work with in a controlled environment
- Computer literate
- Microsoft Office particularly Excel and Word

#### **Preferred experience/qualifications**

- Shredder and or screener experience
- First aid
- Operation loading shovel/ tractor/ Telehandler
- Abrasive wheel training desirable
- Agricultural background desirable
- Knowledge of working at height and ladder safety

#### **Attitudes**

- Takes the initiative
- Steady under pressure
- Takes pride
- Organised
- Proactive
- Enjoys multi-tasking
- Adaptable