
POSITION:	Strategy Officer
AREA	Strategy and Development
REPORTING TO	Strategy and Business Development Lead
LOCATION:	Mobile Nearest STGP Facility/ or Offices

ROLE SUMMARY:

STGP is now entering into a new growth phase and is therefore seeking a new strategy officer to help us achieve our vision and shape our future growth trajectory. If you wish to accelerate your career in the space of sustainability and renewable energy then it is a hugely exciting time to be joining us. We are determined to capitalise on our 2021 industry award of 'Organics Recycling Business of the Year', to take our business to the next level and to continue driving the transition to a net zero and sustainable economy.

The Strategy officer will be critical members of the Severn Trent Strategy and Development team, with full responsibility and freedom for injecting new and different ways of thinking and making our growth plans a reality.

KEY ROLE RESPONSIBILITIES:

- Performing market analysis and keeping pace with external market policy.
- Engaging with a range of stakeholders to respond to relevant government and industry consultations and providing feedback and insight to the business.
- Working closely with senior leadership team to influence and develop innovative approaches relating to strategic business needs and creating corresponding strategy papers.
- Scout for and secure opportunities for external partnerships and other innovation opportunities.
- Undergo site and data-based analysis to support optimisation or troubleshooting of existing assets.
- Analysing data and preparing visual outputs of results in an engaging and meaningful way.
- Producing business cases to develop opportunities for growth and/or reduction in carbon footprint
- Management of strategic projects from concept through to delivery

REMUNERATION & BENEFITS:

- Competitive Salary
- Car Allowance
- 25 days holiday + 8 Bank holidays with the option to purchase additional leave
- Annual company bonus scheme (linked to key performance indicators)
- Company pension scheme
- Occupational health cover
- Comprehensive flexible benefits scheme including Gymflex, Electric car salary sacrifice scheme, Dental and Critical Illness Insurance and our Technology Scheme where you can spread payment for a variety of Technology purchases

Green Power

- Sharesave scheme - A chance to save up to £500 per month for three or five years, with the option to buy Severn Trent Plc shares at a discounted rate

HERE'S WHAT OUR IDEAL CANDIDATE LOOKS LIKE

Essential Experience

- Graduate level with minimum 1 year relevant work experience.
- Ability to form strong working relationships
- Rigorous analytical and strategic approach.
- Full UK driving license.
- Willingness to travel

Preferred Experience

- Experience working within carbon accounting, renewable energy, environmental sustainability or a green consultancy.
- Knowledge of green gas incentive schemes such as RHI and RTFC

Capabilities

In order to succeed in this role, it is expected that you will have:

- Passion for sustainability and the environment.
- Be resilient, confident, enthusiastic and influential.
- Be an effective team player
- Communicate excellently and confidently to different groups in verbal and written form
- Strong analytical approach and a high level of competency in Excel.
- Be creative and curious, seeking to disrupt established thinking so that we can find new sources of growth and value.

WHO ARE SEVERN TRENT GREEN POWER?

Severn Trent Green Power, part of the Severn Trent plc group of companies is a successful, national, waste company with an excellent reputation in the organic waste and renewable energy sector. We operate 8 anaerobic digestion facilities, 2 in-vessel compost sites, and 3 open windrow compost sites. We are the largest producer of renewable energy from food waste in the UK.

The company's strategy is to continue to develop as a market leader in the recycling and processing of organic wastes and generating enough renewable energy throughout the business to meet our triple carbon pledge to be carbon neutral by 2030